

Faculty Senate Resolution 07-05:
PS-111 ENFORCEMENT AND REVIEW COMMITTEE
Sponsored by Larry Crumbley

WHEREAS, PS-111, effective February 2, 2005, was a necessary first step involving Faculty in the evaluations of University administrators;

WHEREAS, the Faculty involvement in evaluating University administrators has somewhat improved over the past two years;

WHEREAS, this experience with PS-111 has shown the review process to reflect a top down rather than bottom up review philosophy;

WHEREAS consequently, the PS-111 evaluation procedure should be regularly reviewed to improve the manner and weight of Faculty involvement in evaluating their administrators,

WHEREAS, some important LSU administrators are not covered by PS-111 in practice; and

WHEREAS, PS-111's requirement that each covered administrator promulgate an annual report on the progress and plans of his or her unit, and invite comments on the report from all covered Faculty of his or her unit has been unevenly implemented, and

WHEREAS, it is appropriate that the Faculty review implementation of PS-111 after two years,

NOW, THEREFORE, BE IT RESOLVED that the Faculty Senate create a special committee, to serve for 2 years, entitled the PS-111 Enforcement and Review Committee, to work with the Faculty Senate Executive Committee, to achieve the following:

Review implementation of and compliance with PS-111, with a charge to develop recommendations for more appropriate Faculty involvement;

Review and report on annual University compliance with PS-111;

Update or modify the evaluation questionnaire and procedures currently used in the PS-111 process in accordance with the Faculty's and evaluatees' feedback,

Assist the Faculty Senate Executive Committee in providing an annual report on the effectiveness of faculty participation in and of Administrator responsiveness to the PS -111 review;

Assist the Faculty Senate Executive Committee in ensuring that PS-111 is followed.

The special PS-111 Enforcement and Review Committee shall consist of five (5) members elected by the Faculty Senate to serve two -year terms. There shall be no more than two members from any one school or college. At least one of the five (5) members shall be a faculty senator. Any member who misses more than two (2) meetings shall be subject to replacement. The Committee will issue a final PS-111 assessment report to the faculty at the conclusion of its term.