

Parental Leave

- PS12 and PM20
- Effective January 1, 2024
- Eligibility
 - Holds leave earning position
 - Employed by the State for 1 year and worked at least 1250 hours
- Provisions
 - Paid leave up to 240 hours during the 12 weeks immediately following the birth, adoption, or fostering of a child under the age of 18
- Crisis Leave Changes
 - Grants up to 6 weeks of leave immediately following the birth or adoption if the employees does not have sufficient leave.